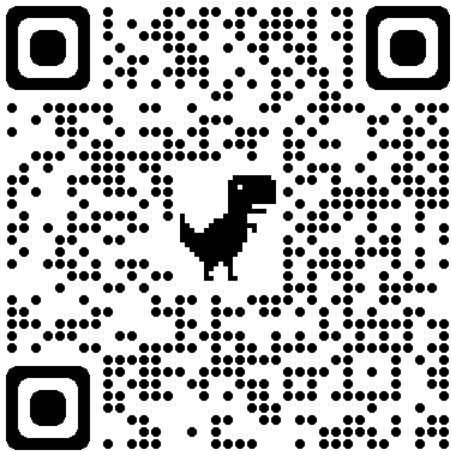


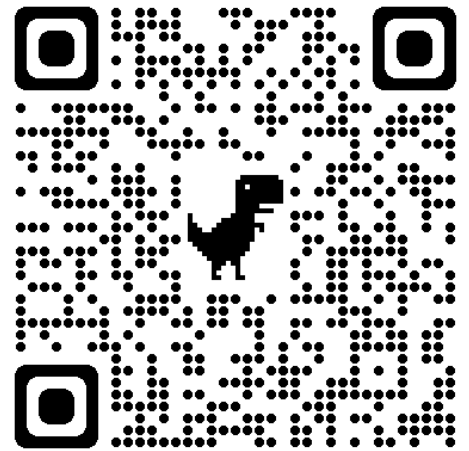
IOWA AIR NATIONAL GUARD



#TEAMHAWKI



- *EDUCATION BENEFITS
- *PAID TRAINING
- *ENLISTMENT BONUS \$\$
- *SERVE CLOSE TO HOME
- *HEALTH CARE
- *LIFE INSURANCE
- *RETIREMENT PLAN
- *CAREER NETWORKING
- *AND MUCH MORE....



132dwing.ang.af.mil

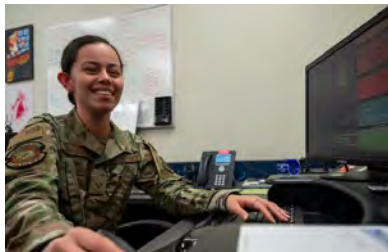


IowaAirNationalGuard132dRecruiting

IOWA AIR NATIONAL GUARD

What is the Air National Guard and how is it different than the Air Force and Air Reserve?

1. Members of the Air Guard are dynamic individuals who lead purpose-driven lives.
2. Most attend school or maintain a full-time career in addition to training one weekend a month and two weeks a year in the Air Guard.
3. They typically train close to their homes, often alongside neighbors and friends, and they take immense pride in serving their local communities.
4. They are proud to be a part of the Air Guard family – a community of people dedicated to supporting each other and improving the lives of others.
5. Air Guard carries out both a federal and state mission.
6. Offers members a unique opportunity to serve their local community as well as their country.
7. The Air Guard may be called upon by the President to support the Active Duty Air Force.
8. When a regional or local disaster strikes, Air Guard units may be activated by a state governor to protect the lives of American citizens.



Air National Guard

- A Reserve Component of the Air Force that requires members to attend drill weekend once a month and active duty training two weeks each year. Air Guard units perform both state and federal missions, so members receive both state and federal benefits



Active Duty Air Force

- The Air Force performs its federal mission around the clock, which means members of the Active Duty Air Force serve full time. Active Duty Airmen serve on bases around the world and do not receive state specific benefits in addition to military pay



Air Force Reserve Command

- A Reserve Component of the Air Force that requires members to attend drill one weekend a month and active duty training two weeks a year. The Air Force Reserve strictly supports the federal mission of the Active Duty Air Force, and so Reservists do not receive state specific benefits

IOWA AIR NATIONAL GUARD

REQUIREMENTS

You must meet certain enlistment criteria to qualify for membership in the Air National Guard. These criteria ensure that those who join have the right mental, physical, and moral aptitudes to perform the tasks required for military service. General requirements include:

Age

Must be between the age 17 and 39. Consent from a parent or legal guardian is required if 17.

Education

Must be a high school senior (day after Junior year ends), or have a high school diploma or a GED.

Citizenship

Must be a U.S. citizen or naturalized citizen.

Moral Character

Must meet standards which cover arrests, convictions and drug usage.

Tattoo Consideration

Certain body art may not be allowed based on size, location, and content. Your recruiter will make the final decision.

Mental Aptitude

Must achieve a minimum score of 31 on the Armed Services Vocational Aptitude Battery (ASVAB) test. Must also qualify in a specific area of the ASVAB depending on occupational choice.

Physical Condition

Must be able to pass an initial military entrance physical exam, be in good health and meet minimum height and weight standards. Certain illnesses, past injuries or diseases may disqualify an individual for enlistment.

Term of Enlistment

An enlistment contract is for a total of eight (8) years. Six (6) years are served in a drill status, with the remainder served in an inactive status.

Procedures

1. Testing is conducted by civilians at the Military Entrance Processing Station.
The Chief Medical Officer qualifies or disqualifies processors, not your recruiter.
2. Using the results from both the ASVAB and physical exam, your recruiter reviews available positions available to the applicant.
3. Once a job is selected, they can enlist and actually join the Air Guard.
4. Everything prior to swearing in is preliminary processing and does not obligate anyone to join.

IOWA AIR NATIONAL GUARD

Career Fields at the 132d Wing*:

1B4X1- Cyber Warfare Operations
1C3X1- Command & Control Operations
1C5X1- Command & Control Battle Management Ops
1D7X1- Cyber Defense Operations
1N0X1- All Source Intelligence
1N1X1- Geospatial Intelligence
1N8X1- Targeting Analyst
1S0X1- Safety
1U0X1- Sensor Operator
1W0X1- Weather
2F0X1- Fuels
2G0X1- Logistics Plans
2S0X1- Material Management
2T0X1- Traffic Management
2T1X1- Ground Transportation
2T3X1- Mission Generation Vehicular Equipment Maintenance
2T3X7- Fleet Management & Analysis
2W0X1- Munitions Systems
3E0X2- Power Production
3E6X1- Operations Management
3E7X1- Fire Protection
3E9X1- Emergency Management
3F0X1- Personnel
3F1X1- Services
3F2X1- Education & Training
3F4X1- Equal Opportunity
3F5X1- Administration
3N0X6- Public Affairs
3P0X1- Security Forces
4A0X1- Health Services Management
4A1X1- Medical Material
4B0X1- Bioenvironmental Engineering
4E0X1- Public Health
4N0X1- Aerospace Medical Service
4Y0X1- Dental Assistant
5J0X1- Paralegal
5R0X1- Religious Affairs
6C0X1- Contracting
6F0X1- Financial Management & Comptroller

*This is not a vacancy list, this list is only to show what AFSC's are at the 132d Wing. Contact a Recruiter to obtain a vacancy list!

IOWA AIR NATIONAL GUARD

COLLEGE BENEFITS

TUITION ASSISTANCE PROGRAM

- The Iowa National Guard State Scholarship covers up to 100% of the tuition at IA state funded schools.
- If attending a private school in the State of Iowa, The Iowa National Guard State Scholarship will pay the maximum allowable amount based on the state school tuition rate.
- Basic Military Training must be successfully completed.
- STATE TA WILL ONLY PAY FOR ONE BACHELORS AND YOU MUST NOT CURRENTLY HAVE OBTAINED A BACHELORS DEGREE.



MONTGOMERY G.I. BILL

- Non-prior service members are eligible for the Montgomery G.I. Bill *(UPON COMPLETION OF BASIC TRAINING AND TECHNICAL TRAINING.)*
- Prior service personnel who enlist for a period of six years may become immediately eligible and the Montgomery G.I. Bill benefit is non-taxable

BENEFIT SCHEDULE

- FULL TIME (12 + credits) = \$439.00 per month for 36 months
- 3/4 TIME (9 - 11 credits) = \$329.00 per month for 48 months
- 1/2 TIME (6 - 8 credits) = \$219.00 per month for 72 months
- 1/4 TIME (3 - 5 credits) = \$109.75 per month for up to 144 months

G.I. BILL KICKER

- Full time students who enlist in jobs with the kicker will receive an additional \$350 a month, on top of tuition assistance and the Montgomery G.I. Bill

IOWA AIR NATIONAL GUARD

Initial Enlistment Pay Chart (2023 scale)

1 Drill Weekend = 4 days of pay and 4 points towards retirement

| RANK/GRADE | TOUR OF DUTY | <2 | 2 | 3 | 4 | 6 |
|---|--------------|---------|--------------------------------|---------------|------------|---------|
| STAFF SERGEANT/E5 | WEEKEND | 364.04 | 388.56 | 407.36 | 426.56 | 456.52 |
| | 15-DAYS | 1365.15 | 1457.10 | 1527.60 | 1599.60 | 1711.95 |
| | MONTHLY | 2730.30 | 2914.20 | 3055.20 | 3199.20 | 3423.90 |
| | | | | | | |
| SENIOR AIRMAN/E4 | WEEKEND | 330.80 | 350.88 | 369.88 | 388.64 | 405.24 |
| | 15-DAYS | 1251.75 | 1315.80 | 1387.05 | 1457.40 | 1519.65 |
| | MONTHLY | 2503.50 | 2631.60 | 2774.10 | 2914.80 | 3039.30 |
| | | | | | | |
| AIRMAN FIRST CLASS/E3 | WEEKEND | 301.32 | 320.28 | 339.68 | | |
| | 15-DAYS | 1129.95 | 1201.05 | 1228.50 | | |
| | MONTHLY | 2259.90 | 2402.10 | 2547.60 | | |
| | | | | | | |
| AIRMAN/E2 | WEEKEND | 286.56 | HOUSING ALLOWANCE (BAH) | | | |
| | 15-DAYS | 1074.60 | GRADE | MONTH | MONTH | |
| | MONTHLY | 2149.20 | | No Dependents | Dependents | |
| | | | | | | |
| AIRMAN BASIC/E1 (OVER 4 MONTHS) | WEEKEND | 255.68 | E-5 | 1110.00 | 1440.00 | |
| | 15-DAYS | 958.80 | E-4 | 957.00 | 1260.00 | |
| | MONTHLY | 1917.60 | E-3 | 957.00 | 1260.00 | |
| | | | E-2 | 957.00 | 1260.00 | |
| | | | | | | |
| | | | E-1 | 957.00 | 1260.00 | |
| | | | | | | |
| AIRMAN BASIC/E1 (LESS THAN 4 MONTHS) | WEEKEND | 236.40 | SUBSISTENCE (BAS) | | | |
| | 15-DAYS | 886.50 | | DAY | 15 DAYS | MONTH |
| | MONTHLY | 1773.00 | | 15.08 | 226.28 | 452.56 |

IOWA AIR NATIONAL GUARD

INSURANCE

TRICARE RESERVE SELECT HEALTH INSURANCE

- Premium-based health plan that qualified National Guard and Reserve members may purchase. Key features of this program include:
- Must pay monthly premiums of \$48.47 for individual or \$239.69 for a family.
- Freedom to manage your own health care; no assigned primary care manager.
- Pay fewer out-of-pocket costs when choosing a provider in the TRICARE network.
- Offers comprehensive health care coverage including TRICARE's prescription drug coverage.

SERVICEMAN'S GROUP LIFE INSURANCE (SGLI)

- Available in \$50,000 increments up to the maximum of \$500,000 and are currently \$3.00 per \$50,000 of insurance, regardless of the member's age.

TRICARE DENTAL INSURANCE

- Dental coverage for members of the National Guard and Reserves is based on the member's military status.
- TRICARE Dental Program which is a voluntary, premium-based dental insurance plan available regardless of the sponsor's military status. When not on active duty orders, National Guard and Reserve members (and their family members) are eligible for the TRICARE Dental Program.
- This program is offered through METLIFE at a low monthly cost.

SGLI

Life insurance - <http://www.insurance.va.gov/sgliSite/SGLI/SGLI.htm>

TRICARE RESERVE SELECT

Health insurance - <http://www.tricare.mil/select>

UNITED CONCORDIA

Dental insurance - <http://www.uccitdp.com>



**You are eligible after enlistment. You are not automatically enrolled.
You must enroll online.**

IOWA AIR NATIONAL GUARD

ASSOCIATES DEGREE

Community College of the Air Force

- The Community College of the Air Force is the only college system solely for enlisted members.
- Programs are designed to provide students with knowledge, skills and theoretical background for enhanced performance as technicians and noncommissioned officers.



CCAF Associate in Applied Science (AAS) Degree

The AAS degree is offered in the following broad career areas:

- Computer Science Technology
- Criminal Justice
- Information Systems Technology
- Cyber Security
- Intelligence Studies & Technology
- Fire Science
- Many, Many, More

CREDITS NEEDED

| CCAF DEGREE PROGRAM | CREDITS EARNED |
|--|----------------|
| TECHNICAL ED | 24 |
| LEADERSHIP, MANAGEMENT, AND MILITARY STUDIES | 6 |
| GENERAL EDUCATION | 15 |
| WRITTEN/ORAL COMMUNICATION | 6 |
| MATHEMATICS | 3 |
| SOCIAL SCIENCES | 3 |
| HUMANITIES | 3 |
| PROGRAM ELECTIVE | 15 |
| TOTAL | 60 |

IOWA AIR NATIONAL GUARD

ENLISTMENT PROCESS

Your path to the Air Guard will be unique to you. However, the process below should give you an idea of what's ahead based on your qualifications and experience.

APPLY

- PRE QUALIFY, MEET RECRUITER
- INITIAL PAPERWORK, SCHEDULE MEPS

QUALIFY

- MILITARY ENTRANCE PROCESSING STATION
- ASVAB TEST AND PHYSICAL EXAM

JOB SELECTION

- EXPLORE YOUR OPTIONS
- JOB SHADOW AND CHOOSE YOUR CAREER

ENLIST

- SIGN YOUR CONTRACT
- BECOME A "STUDENT FLIGHTER"

STUDENT FLIGHT

- TIME BETWEEN ENLISTMENT AND BASIC TRAINING
 - ATTEND DRILLS
 - TRAIN FOR BASIC

TRAINING

- OUTPROCESS TO BASIC MILITARY TRAINING (LACKLAND AFB)
- TECHNICAL SCHOOL (LOCATION AND LENGTH IS JOB DEPENDENT)
 - SEASONING TRAINING (ON THE JOB TRAINING)

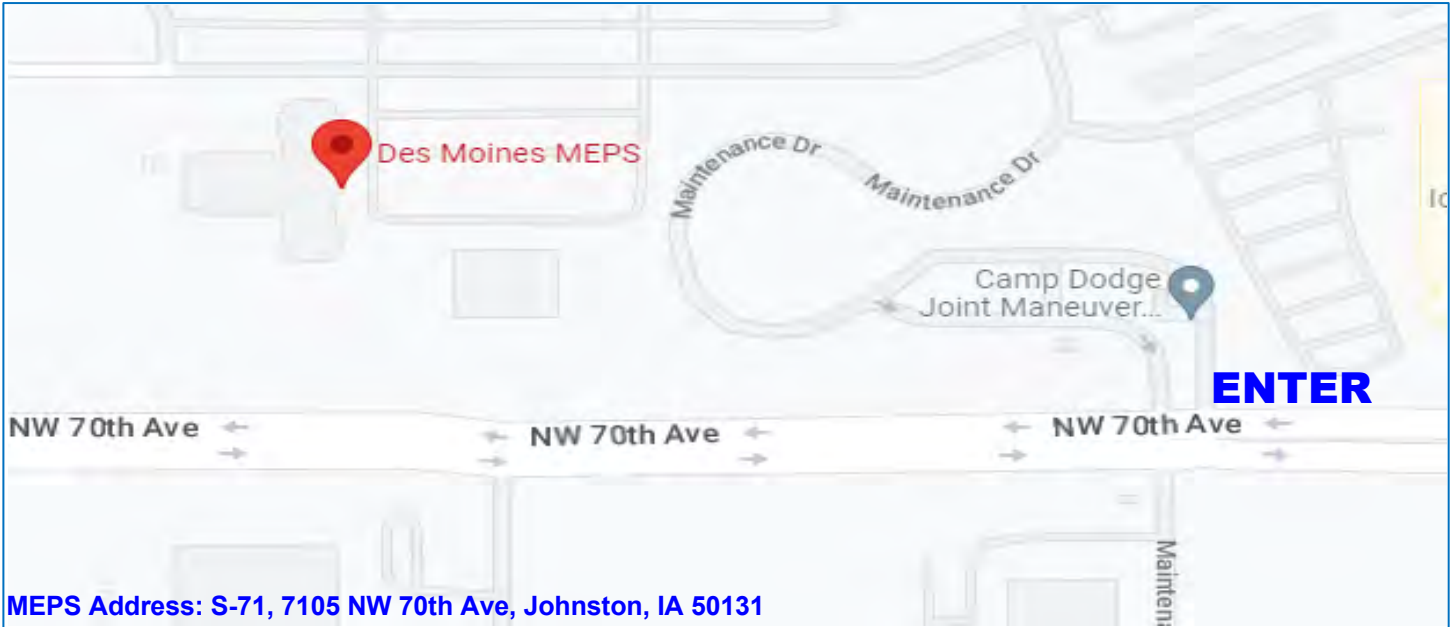
TRADITIONAL GUARDSMAN

- COME BACK HOME
- 1 WEEKEND A MONTH
- RETURN TO WORK OR SCHOOL



IOWA AIR NATIONAL GUARD

MILITARY ENTRANCE PROCESSING STATION



MEPS

- Chief Medical Officer at MEPS determines if you are qualified for the Air National Guard
- Recruiter can only communicate with Air Force Liaison at MEPS
- The MEPS is not a part of the Air National Guard

Forms

- MEPCOM 680 Form must be accomplished to schedule an ASVAB or a Physical Exam
- DD Form 2807-2 Medical Prescreen must be accomplished before a physical exam can be scheduled
- Documentation on medical issues must be reviewed by CMO before physical can be scheduled

ASVAB

- Approximately 3 hours
- Monday-Thursday at 2 PM
- Can be completed with Physical
- Must be accomplished before Physical
- Must be scheduled by Recruiter (no walk ins)

PHYSICAL

- 6:00 AM, Monday & Wednesdays
- Urinalysis, Blood work, Vision, and Hearing tests
- Must be scheduled by Recruiter (no walk ins)

| HEIGHT (INCHES) | MAX WEIGHT (LBS.) |
|-----------------|-------------------|
| 58 | 131 |
| 59 | 136 |
| 60 | 141 |
| 61 | 145 |
| 62 | 150 |
| 63 | 155 |
| 64 | 160 |
| 65 | 165 |
| 66 | 170 |
| 67 | 175 |
| 68 | 180 |
| 69 | 186 |
| 70 | 191 |
| 71 | 197 |
| 72 | 202 |
| 73 | 208 |
| 74 | 214 |
| 75 | 220 |
| 76 | 225 |
| 77 | 231 |
| 78 | 237 |
| 79 | 244 |
| 80 | 250 |

MUST HAVE ID AND SSN CARD TO ENTER MEPS FOR ANY PROCESSING

IOWA AIR NATIONAL GUARD

Student Flight

1. Student Flight was designed specifically for YOU!
2. You are our number one asset, we want to ensure your success from the minute you enlist into our great organization.
3. After you enlist, we invite you to participate in our drill weekends. Your time in student flight will prepare you for basic training.
4. You will train with the recruiters and work with different areas on base throughout the weekend. This allows you to become more familiar with our unit and allows you to meet your future coworkers.
5. The 132d Base Education & Training Office is the point of contact for Student Flight members, and will oversee the day-to-day operations and activities.
6. Drill weekends are scheduled a year in advance. This schedule will be made available to you.
7. We Cover subjects that will help you succeed in Basic

Training to include: Rank Structure, Core Values, Marching, Professional Development and Physical Fitness.

To get in contact with your local recruiter, or for more information on our Student Flight program, please scan our QR code!



IOWA AIR NATIONAL GUARD

BASIC MILITARY TRAINING



WEEK 0: THE AWAKENING

The second you step off the bus, your journey begins. You'll be assigned to a squadron with a Military Training Instructor (MTI) who will guide you and help you succeed during your 7.5 week transformation.



WEEK 1: FALL IN

At this point, your new reality is starting to sink in as you get a feeling for what the remaining weeks will be like. You'll begin to learn about life in the Air Force and the details of rank and military etiquette



WEEK 2: BUILDING A FOUNDATION

During week two, leaders within the squadron will begin to form. You'll also participate in even more demanding drills and learn about the Air Force's proud history and rich heritage.



WEEK 3: GROWING MENTALLY & PHYSICALLY

As you continue to build up your physical strength, you'll also begin to develop your character and leadership skills. During this week, you'll also learn how to conduct yourself both on and off base.



WEEK 4: BECOMING A COMPLETE AIRMAN

As you approach the halfway point of BMT, you'll start learning the skills required for specific careers as well as the standards you must live up to in order to become part of the world's-greatest air force.



WEEK 5: READYING FOR BATTLE

In the week before Pacer Forge, you'll prepare for the possibility of combat. You'll learn how to handle stress, the laws of combat and what your role is in countering diverse threats to national security.



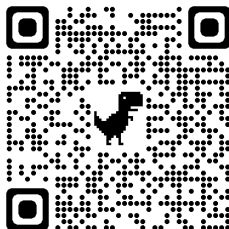
WEEK 6: PACER FORGE

During the most intense week of BMT, you'll be stationed in a simulated deployment environment where you will hone your skills through field training and practice intense combat scenarios with fellow trainees at your side



WEEK 7: GRADUATION

During the final week, you'll celebrate your accomplishments with the Airman's Run and the graduation ceremony. Your friends and family will watch as you officially become an Airman in the United States Air Force.



<https://www.airforce.com/education/military-training/bmt>